



States Greffe

Suzanne Wylie
Chief Executive Officer, Government of Jersey

BY EMAIL

20th April 2023

Dear Chief Executive,

Performance Management – Follow up Review.

Further to our recent correspondence in relation to the launch of the Public Accounts Committee's (PAC) review, 'Performance Management – follow up', I am writing to request the following information from you to assist the PAC with its review.

1. An overview of the current processes in place within the Government of Jersey for objective setting and appraisal of staff at all levels of the organisations (including the Chief Executive Officer and Chief Officers). The PAC would be happy to receive this in the form of a briefing if deemed appropriate.
2. An overview of the current performance management processes which are in place across the Government of Jersey and how these link to Ministerial and overall departmental objectives.
3. An update of the status of all recommendations made within the previous PAC report P.A.C.2/2023 'Performance Management' (including recommendations which may have been closed alongside an explanation as to why they have been closed). To assist in this process, we have attached an update to the previous Executive Response with an additional column to update on the status of each recommendation.

The PAC would be grateful of a response in writing in the first instance as it is intended to publish this as part of the evidence for its review. Could I kindly ask for this response in writing to be received by Friday 19th May 2023. It is intended for the PAC to publish your response on the States Assembly website so that it can be used as evidence to inform the review.

Should you have any questions or require any further information please do let our Committee and Panel Officer know.

Yours sincerely,

Deputy Lyndsay Feltham
Chair, Public Accounts Committee